PUBLIC HEALTH, LABOUR AND MUNICIPAL ADMINISTRATION SECRETARIAT

Accords sanction for the continuance of the scheme of granting monetary incentives to Government employees who undergo surgical operation in Family Planning.

READ—

1 Government Order No. PLM 337 PHP 58, dated 28th October 1959

2 Government Order No PLM 10 PPS 61, dated 21st July 1961

3 Government Order No. PLM 9 PPS 62, dated 30 June 1962

4 Correspondence ending with letter No SFP 1024/62-63, dated 2nd/7th January 1963 from the Director of Public Health in Mysore, Bangalore

PREAMBLE—

In Government Order dated 28th October 1959 a scheme of granting monetary incentives to the extent of Rs. 25 to women employees and Rs 15 to men employees of state Government and local bodies (whose salary does not exceed Rs 200 per month and those who are working in the cities of Bangalore and Mysore who get operated in Family Planning was sanctioned till the end of the second Five-year Plan. The provisions of this scheme were subsequently extended to the employees working in the entire State whose salary does not exceed Rs 25 per month and the periodical sanctions thus accorded expired on 31st March 1963 In order to popularise the scheme the Director of Public Health in Mysore, Bangalore, proposes to continue the scheme till 31st March 1964 and requests approval of Government therefor

ORDER No PLM 20 PPS 63, DATED BANGALORE, THE 29TH APRIL 1963
(VAISHAKHA 9, SAKA ERA 1885).

Government in order to popularise and intensify the Family Planning Programme in the State are pleased to accord sanction for the continuance of the scheme sanctioned in Government Order dated 28th October 1959, for a further period of one year from 1st April 1963

2. The provisions of the Government Order dated 28th October 1959 are ordered to be made applicable to all the Non-Gazetted Officers of the State Government and local bodies irrespective of their scales of pay, as also to the wife or the husband of the Government employee Both husband and wife need not be given the monetary benefit but only either of them

3. Expenditure in this behalf is debitable to the head of account "30 Public Health, g. Miscellaneous F Schemes in the Third Five-Year Plan (1) State Plan Schemes 2. Grant-in-aid to men and women under Family Planning Scheme" in the budget of the current year.

By Order and in the name of the Governor of Mysore,

K KHADER MOHIEDDIN,
Under Secretary to Government,
Public Health, Labour and Municipal Administration Department.

Review of the Administration report of the Department of Labour for the year 1961-62

REFERENCE—

Letter No 55 LWS/CAR/CH 7—21-62-63, dated 21st August 1962, from the Commissioner of Labour, Bangalore

ORDER No. PLM 88 LWA 62, DATED BANGALORE, THE 30TH MAY 1963
(JYEISHTA 9, SAKA ERA 1885)

Recorded.

1 *Personnel*—Shri C. S. Seshadri, I.A.S, continued to be the Commissioner of Labour up to 25th June 1961. He was succeeded by Shri L Lingaiah, B SC., who continued to be the Commissioner of Labour during the remaining portion of the year under report.

2. *Trade Unions*—At the commencement of the year 446 Trade Unions were functioning in the State, 63 new Trade Unions were registered during the year, registration of 8 Trade Unions was either cancelled or dissolved. Thus there were 501 Trade Unions functioning at the end of the year.

3. *Standing Orders.*—The number of establishments covered by the Industrial Employment (Standing Orders) Act, 1946, during the year under report was 337. Standing Orders in respect of 11 establishments were certified during the year.

4. *Industrial Disputes*—At the commencement of the year 54 disputes were pending, and 873 disputes were filed during the year, of these 885 disputes were disposed of during the year under report, and 72 disputes were pending at the close of the year.

(a) *Industrial Truce.*—During the year under report truce was effected in 10 cases

(b) *Strikes and Lockouts*—There were 79 strikes and one lockout during the year

(c) *Lay-offs*—There were 19 cases of lay-offs during the year.

(d) *Adjudication by the Industrial Tribunal and Awards.*—One hundred and sixty-five disputes were referred for adjudication during the year. During the year, 151 awards were passed by the Industrial Tribunal and Labour Courts, in respect of the Industrial disputes referred for adjudication and were notified by Government.

(e) *Complaints*—One hundred and ninety complaints were pending at the commencement of the year, 1,106 complaints were received during the year, bringing the total 1,296, of these 1,005 complaints were dealt with by the several Divisional Officers and 291 were pending at the close of the year.

(f) *Public Utility Service*—Sugar Industry and Indian Airlines Corporation were declared by Government as Public Utility concerns, during the year under report.

(g) *Works Committees*—One hundred and thirty-three works committees in several Industrial concerns continued to function during the year under report.

5. *Payment of Wages Act, 1936*—Enforcement of the provisions of the Act by Officers of the Department was satisfactory. One thousand, one hundred and twenty-three inspections were made, 91 warnings were issued, 22 prosecutions were launched and 10 convictions were obtained during the year under report

6. *Minimum Wages Act, 1948*—Twenty-one different industries were covered by the Act The enforcement of the Act by the departmental officers was satisfactory.

7. *Shops and Establishments Act.*—The provisions of the Act were effectively enforced by the officers of the department. Settlement was brought about by the enforcing authority in 503 cases resulting in the grant of Rs. 27,459-18 by way of compensation. Seven hundred and sixty-eight prosecutions were launched, out of which convictions were obtained in 694 cases.

8. *Labour Statistics*—Quarterly Statistics pertaining to Attendance, Hours of Work, Earnings, Absenteeism, in respect of factories and plantations were collected and compiled by the Department and furnished to the Director, Labour Bureau, Simla, during the year under report.

The Department continued to compile and publish the consumer price index figures relating to working class of ten places, *viz*, 1. Bangalore, 2 Bellary, 3. Bhadravati, 4. Davangere, 5 Harihar, 6. Hassan, 7 K.G F., 8. Mandya, 9. Mysore and 10. Mangalore.

9 *Labour Welfare Measures.*—(a) Fourteen Labour Welfare Centres were functioning under administrative control of the Labour Department during the year, and in addition payment of grant-in-aid were continued to three centres managed by private institutions.

(*b*) *Banking Facilities to Industrial Workers.*—The scheme was taken up under the II Five-Year Plan 30 Co-operative Societies were organised Preliminary investigation for organising such societies in 16 new industrial concerns was complete

(*c*) *Film Shows.*—During the year under report 57 Film shows regarding methods of increasing productivity, safety measures, training-within-industry, etc, were exhibited, by the Department.

(*d*) *Workers' Education Scheme.*—The Workers' Education Centre at Bangalore continued to function. 56 Unit level classes were organised in various factories, and 2,840 workers were trained, during the year under report

10. *Tours, Conferences and Committees.*—During the year under report the Commissioner of Labour toured for 75 days—56 days within the State and 19 days outside.

Employees State Insurance Scheme.- The E.S.I. Scheme was extended to Mangalore on 20th January 1962 and Mysore on 3rd March 1962 covering 7,500 and 5,500 insured persons respectively during the year under review In all, it was functioning in five places, *viz.*, Bangalore, Hubli, Dandeli, Mangalore and Mysore. In Mangalore panel system of service was introduced on an experimental basis while in Mysore service system was adopted.

During the year under review 1,09,883 insured persons were covered under the scheme. There were 28 full time dispensaries, three part-time dispensaries and six employees dispensaries functioning in different parts of Bangalore, Hubli, Dandeli and Mysore, in addition to the E S.I. Hospital at Bangalore The number of cases attended in the E.S.I. Hospital and Dispensaries under the E S.I. Scheme in the implemented areas during the year under report was 13,09,102 as against 11,35,382 of the preceding year and the members of the family of the insured persons were 15,63,943 as against 12,68,879 of the previous year with a satisfactory progress

Medical Progress.—E.S.I. Hospital is exclusively meant for insured persons with a working bed strength of 170 at Rajajinagar. The reserve bed strength of 130 was already built and kept ready for use of the family members of the insured Two annexes with a total strength of 32 beds in the S. D S. Sanatorium have also been provided. Admissions in special Institutions in Bangalore were also arranged for which the E S I Scheme would pay Rs 5 per day per bed. Admissions in highly complicated cases were also arranged in Bangalore on capitation payment Such special treatment was also made available at Hubli, Dandeli, Mysore and Mangalore. In Mangalore, medical benefit was also arranged through private medical men and sixteen such medical private practitioners were engaged at work.

The construction of E.S.I. Hospital was almost complete. Additional equipment was ordered to be provided for 170 beds at Rajajinagar. Specialists consultation Dispensaries were equipped to meet the additional demand for specialists services for family members. The construction of Dispensaries at Bangalore, Dandeli, Mangalore and Hubli was not taken up although in some places sites were selected.

Government have also appointed a committee to explore the possibilities of acquiring suitable sites for the construction of E.S.I. Dispensaries in Bangalore

The work relating to the administration of the E S.I. Scheme was satisfactory.

On the whole the working of the Department during the year under report was satisfactory.

By Order and in the name of the Governor of Mysore,

H L. LINGARAJ URS,

Dy. Secy. to. Govt., P.H., Lab. & Ml. A. D